



NEVADA FACULTY ALLIANCE

840 S. Rancho Dr., Suite 4-571
Las Vegas, Nevada 89106

December 22, 2022

Acting Chancellor Dale Erquiaga
Nevada System of Higher Education

Dear Chancellor Erquiaga:

On behalf of the NFA state board and members, I would like to express our gratitude for your and NSHE's efforts to reimburse furloughs on an accelerated schedule to get the payments out tomorrow before winter break. We have been advocating with the legislature and executive branch for many months to use federal ARPA funds to restore the cuts to compensation and benefits made in response to the pandemic recession. It is good to see the furloughs repaid sooner than later.

We appreciate that your team, CFO Clinger, and the institutional business officers made this happen. We would like to give a special shout-out and commendation to Michelle Hooper, Tad Kelly, and their team at NSHE Payroll Services in Business Center North for their hard work and long hours to program and test the special payroll run on Workday on short notice.

Wishing everyone a happy holiday season.

Sincerely,

A handwritten signature in black ink that reads "Kent M. Ervin". The signature is written in a cursive, slightly slanted style.

Kent Ervin

Cc: Andrew Clinger, NSHE Chief Financial Officer
Cathy McAdoo, Chair, Board of Regents
Amy Carvalho, Vice Chair, Board of Regents
Tracy Sherman, Chair, Council of Faculty Senate Chairs
Natasha Anderson, President, Classified Council Executive Board
Michelle Hooper, Manager, NSHE Payroll Services
Tad Kelly, Director, Accounting Operations and Financial Services
Presidents
Business Officers Council

The [Nevada Faculty Alliance](#) is the independent statewide association of professional employees of the colleges and universities of the Nevada System of Higher Education. The NFA is affiliated with the [American Association of University Professors](#), which advocates for academic freedom, shared governance, and faculty rights, and the [American Federation of Teachers/AFL-CIO](#), which represents over 300,000 higher education professionals nationwide. The NFA works to empower our members to be fully engaged in our mission to help students succeed.