

Nevada System of Higher Education

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Patricia Charlton
Chancellor
Nevada System of Higher Education

March 5, 2024

Dear Members of the Nevada System of Higher Education Community,

As Chancellor of the Nevada System of Higher Education (NSHE), I want to reaffirm our commitment to fostering an inclusive and welcoming environment throughout our institutions and our communities.

At NSHE, we are dedicated to creating a system-wide culture where every member of our community feels valued, respected, and supported, regardless of their gender identity, sexual orientation, race, ethnicity, religion, or any other characteristic. We stand firmly behind the principles of inclusion, diversity, equity, and access, understanding these are not mere words but NSHE's fundamental values.

Diversity is essential for the enrichment of our campuses and elevation of the educational experience for every student, faculty member, and staff member. We understand the significance of providing an environment where individuals can express themselves authentically, devoid of fear.

Being mindful of our language is essential to building a culture that values diversity and promotes understanding. Hurtful words can contribute to marginalization, erode self-esteem, and hinder the development of inclusive spaces. By choosing our words carefully, we can contribute to a more compassionate and respectful discourse, fostering an atmosphere where everyone feels valued and heard.

Together, we will continue to build a future where everyone feels valued and empowered to reach their full potential in a campus culture grounded in respect, dignity, and mutual understanding.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Patricia Charlton', is placed below the word 'Sincerely,'.

Patricia Charlton
Chancellor
Nevada System of Higher Education