ARTICLES OF INCORPORATION

OF

UNIVERSITY OF NEVADA SYSTEM FACULTY ALLIANCE

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, residents of the State of Nevada, being desirous of organizing a non-profit corporation under the provisions of NRS 81.410 to 81.540, inclusive, and acts amendatory thereof, have this day voluntarily associated ourselves for such purpose.

AND WE DO HEREBY CERTIFY AS FOLLOWS:

ARTICLE I.

Name

The name of the corporation shall be:

UNIVERSITY OF NEVADA SYSTEM FACULTY ALLIANCE

ARTICLE II.

Objects and Purposes

The objects and purposes for which this corporation is formed are:

1. To work for the welfare and advancement of post secondary education within the State of Nevada, and the improvement of instructional opportunities for students who seek post secondary education within the State of Nevada.

2. To develop and promote the adoption of such ethical practices, personnel policies, and standards of preparation and participation as mark a profession.

3. To unify and strengthen the post secondary teaching profession in the State of Nevada and to secure and maintain appropriate compensation, hours, working conditions, and other
terms and conditions of employment for post secondary educators
in the State of Nevada, through collective bargaining or any
other process designed to support post secondary education within
the University of Nevada System.

4. To enable members to speak with a common voice on matters
pertaining to post secondary education and instruction and to
present their individual and common interests before the Board
of Regents of the University of Nevada System and other legal
authorities.

5. To do all and everything necessary, suitable and proper
for the accomplishment of any of the purposes, or the attainment
of any of the objects, either alone or in association with other
corporations, firms or individuals, and to do every other act
or acts, thing or things, incidental or appurtenant to or
growing out of or connected with the aforesaid powers, or any
part or parts thereof; provided, the same is not inconsistent
with the laws under which this corporation is organized.

6. To receive contributions or donations, to assess dues
for members, and to handle, disburse or distribute the same in
accord with the by-laws of the corporation.

7. To sue and be sued, and to prosecute and defend in
any court.

8. To devise, adopt and use a seal, and to change the
same at pleasure.

9. To purchase, accept by grant, gift or devise, hold, sell
and convey such real and personal property, or estate, as the
purposes of this corporation shall require.
10. To appoint, or elect, and remove such officers, agents
and servants as the business of the corporation may require;
to define their powers, prescribe their duties and fix their
compensation.

11. To make by-laws, not inconsistent with the Constitution
and laws of the State of Nevada, for the transaction of the
business of the corporation, the management of its property, the
regulation of its affairs, the admission and expulsion of members,
and generally for the transaction of all such business as may
be within the scope of its organization and original design.

The several clauses contained in this Article II shall be
construed as both purposes and powers; the statement contained
in each such clause shall in no wise be limited or restrained
by reference to, or inference from, the terms of any other clause,
but shall be deemed to be individual purposes and powers; and no
recitation, expression or declaration or specific or special
purposes or powers herein enumerated shall be deemed to be
exclusive; but it is hereby expressly declared that all other
lawful powers not inconsistent herewith are hereby included.

ARTICLE III.

Capital Stock; Nonprofit Business

This corporation shall not have a capital stock, and its
business shall not be carried on for profit.

ARTICLE IV.

Principal Place of Business

The place where this corporation’s business will be
transacted is 600 East Charleston Blvd., Las Vegas, Nevada.
ARTICLE V.

Term and Existence

This corporation shall exist for a term of fifty (50) years.

ARTICLE VI.

Directors

The names and addresses of the persons who are to act in the capacity of Directors, for the first year of this corporation and until the election and qualification of their successors, and who shall be known as Directors are:

<table>
<thead>
<tr>
<th>NAME</th>
<th>RESIDENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian E. Dolin</td>
<td>2021 Collins Ave, Las Vegas, NV 89121</td>
</tr>
<tr>
<td>Craig Walton</td>
<td>6140 Eisner Dr, Mt. Charleston, NV 89131</td>
</tr>
<tr>
<td>Francis X. Hartigan</td>
<td>1190 Grand View Avenue, Reno, NV 89503</td>
</tr>
<tr>
<td>M. Richard Ganzel</td>
<td>570 W. Riverview Circle, Reno, NV 89509</td>
</tr>
</tbody>
</table>

The number of Directors may be changed by by-laws duly adopted or amended by the members, authority for which is hereby expressly conferred, but in no event shall the number of Directors be less than three (3).

ARTICLE VII.

Voting Power, Interests of Members

The voting power and the property rights and interest of each member shall be equal.

ARTICLE VIII.

Membership

Membership in the corporation shall be on such terms and conditions and open to such individuals as may be prescribed in the by-laws of the corporation. Membership shall not be transferable or assignable by any member to any other persons.
nor shall any assigns thereof be entitled to membership in the corporation, or to any property rights or interest therein, unless provision for such transfer or assignment of membership is made in the by-laws of the corporation.

IN WITNESS WHEREOF, we have hereunder set our hands this 9th day of May, 1983.

[Signatures]

STATE OF NEVADA }  SS:
COUNTY OF CLARK }

On this 9th day of May, 1983, personally appeared before me, the undersigned, a Notary Public in and for said County and State, Mr. Richard Angell, Thomas H. Hartman, Christine E. Dolin, and Craig Witten known to me to be the persons described in and who executed the foregoing instrument, who acknowledged to me that they executed the same freely and voluntarily and for the uses and purposes therein mentioned.

[Signature]

NOTARY PUBLIC

[Notary Seal]

CAROL LYNNE WOOD
Notary Public-State of Nevada
COUNTY OF CLARK
My Appointment Expires July 15, 1986
STATE OF NEVADA  
SS:
COUNTY OF

On this 18th day of May, 1983, personally appeared before me, the undersigned, a Notary Public in and for said County and State, Richard Drexel and Francis X. Hartigan known to me to be the persons described in and who executed the foregoing instrument, who acknowledged to me that they executed the same freely and voluntarily and for the uses and purposes therein mentioned.

Ann E. Allison
NOTARY PUBLIC
CERTIFICATE OF AMENDMENT OF ARTICLES OF INCORPORATION OF UNIVERSITY OF NEVADA SYSTEM FACULTY ALLIANCE

The undersigned, residents of the State of Nevada, constituting all of the directors named in the Articles of Incorporation of University of Nevada System Faculty Alliance (the "Corporation"), filed with the Nevada Secretary of State on June 2, 1983, hereby amend said Articles under the provisions of NRS 81.410 to 81.540, inclusive, as follows:

"ARTICLE I

Name

The name of the corporation shall be:

NEVADA FACULTY ALLIANCE"
IN WITNESS WHEREOF, we have hereunto executed this Certificate of Amendment of Articles of Incorporation this 5th day of June, 1984.

CHRISTIAN E. DOLIN

CRAIG WALTON

FRANCIS X. HARTIGAN

M. RICHARD GANZEL

STATE OF NEVADA )
) SS:
COUNTY OF CLARK )

On this 5th day of June, 1984, personally appeared before me, the undersigned, a Notary Public in and for said County and State, Christian E. Dolin and Craig Walton, known to me to be the persons described in and who executed the foregoing instrument, who acknowledged to me that they executed the same freely and voluntarily and for the uses and purposes therein mentioned.

LYNETTE D. FOLEY,
NOTARY PUBLIC

Notary Public, State of Nevada
CLARK COUNTY
My Appointment Expires Sept. 7, 1988
STATE OF NEVADA )
COUNTY OF CLARK )

SS:

On this 15th day of June, 1984, personally appeared before me, the undersigned, a Notary Public in and for said County and State, M. Richard Ganzel, known to me to be the person described in and who executed the foregoing instrument, who acknowledged to me that he executed the same freely and voluntarily and for the uses and purposes therein mentioned.

[Notary Public Seal]

ANN E. ROBISON
Notary Public - State of Nevada
Appointment Recorded in Washoe County
MY APPOINTMENT EXPIRES NOV 2 1996

[Signature]
NOTARY PUBLIC

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STATE OF NEVADA
COUNTY OF CLARK

On this 19th day of June, 1984, personally appeared before me, the undersigned, a Notary Public in and for said County and State, Francis X. Hartigan, known to me to be the person described in and who executed the foregoing instrument, who acknowledged to me that he executed the same freely and voluntarily and for the uses and purposes therein mentioned.

ANN E ROBISON
Notary Public - State of Nevada
Appointments Recorded in Washoe County
MY APPOINTMENT EXPIRES NOV. 2, 1986

[Signature]
NOTARY PUBLIC