

AMENDMENT TO NFA CONTRACT

This amends the 2019 NFA Contract entered into between the Board of Regents of the Nevada System of Higher Education on behalf of Western Nevada College (“WNC”) and the Western Nevada College Nevada Faculty Alliance (“WNC-NFA”) (the “Contract”).

RECITALS

The parties are presently negotiating a new collective bargaining agreement (the “New Contract”) meant to replace the existing Contract.

In an effort to assist with workload concerns that were not finalized during the spring 2022 negotiations concerning the New Contract, WNC would like to offer, as temporary measures, certain amendments to the existing Contract to be effective during the academic year 2022-2023 only.

Continuation of any of these items will have to be negotiated with the entirety of the New Contract during the 2022-2023 academic year for future years.

AGREEMENT

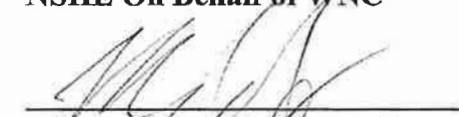
The Contract is amended as follows:

1. **Nursing workload.** Contract Section 9.3.2.2 is amended as follows: Nursing faculty member workloads will be calculated using 15 hours not 18 hours.
2. **Science lab calculations.** Contract Section 9.3.3.2.1 is amended as follows: Calculate faculty loads without the fractional factors (15/18, 15/20) for lab components of science and nursing and allied health classes in FY 2023.
3. **Class size caps.** Contract Section 9.6.2.1.2 is amended as follows: Use the following for all class sections (not just distance education as originally defined in Section 9.6.2.1.2 of the Contract):
 - a. 30 student cap
 - b. \$50 for each student above the 30-student cap
 - c. Second section at 46+ students (does not apply to nursing classes)
 - d. Faculty member may opt out of additional students and/or sections
4. **FY2023 Retention.** The college will provide a \$2,000 one-time retention amount for full time academic faculty members covered by the contract to be paid in equal monthly installments beginning November 1, 2022.

5. **Amendment Effective Dates.** This Amendment shall be effective until the New Contract between the parties becomes effective, at which time this Amendment will terminate automatically. In no event will this Amendment be effective after June 30, 2023, at which time it will terminate automatically if not already terminated.
6. **Extension of Existing Contract.** The end of the term of the existing Contract is hereby extended to June 30, 2023.

BY EXECUTING BELOW, THE PARTIES AGREE TO THE FOREGOING TERMS

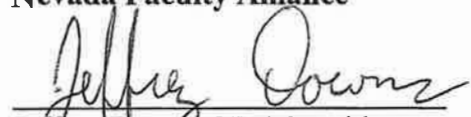
**The Board of Regents of
NSHE On Behalf of WNC**



J. Kyle Dalpe, Interim President

Dated: 9/28/22

**Western Nevada College
Nevada Faculty Alliance**



Jeffrey Downs, NFA President

Dated: 9/28/2022