

BYLAWS OF THE UNIVERSITY OF NEVADA, RENO CHAPTER OF THE NEVADA
FACULTY ALLIANCE

ARTICLE I. Name and Affiliation

The name of this organization shall be the University of Nevada, Reno Chapter of the Nevada Faculty Alliance (hereinafter NFA-UNR), which shall be an affiliate of the State NFA and the American Association of the University Professors (hereinafter AAUP). The bylaws of the UNR affiliate shall comply with the bylaws of the Nevada Faculty Alliance.

Article II. Purposes

The purposes of NFA-UNR are to:

- Section A. Work for the welfare and advancement of higher education at the University of Nevada Reno.
- Section B. Work to obtain and maintain adequate financial support for education at the University of Nevada, Reno.
- Section C. Work to insure the vital participation of faculty in establishing curricula and maintaining proper professional and educational standards, and to create an orderly and clearly defined procedure within the faculty governmental structure for prompt consideration of problems and grievances of faculty members, to which procedure any affected individual or group shall have full access.
- Section D. Work to obtain explicit guarantees of academic freedom and tenure as exemplified by the AAUP 1940 Statement of Principles of Academic Freedom and Tenure, the 1958 Statement of Procedural Standards on Faculty Dismissal Proceedings, and the 1971 Procedural Standards on the Renewal and Nonrenewal of Faculty Appointments, the 1966 Statement on Government of Colleges and Universities, and the 1974 Statement, as revised in 1981, on Faculty Participation in the Selection, Evaluation and Retention of Administrators.
- Section E. Act as the representative organization in any collective bargaining negotiations to identify, research, refine, and execute proposals for a written contract of employment covering matters affecting salaries, working conditions, and other terms and conditions of employment.

Article III. Membership

- Section A. Eligibility. Any person who is employed at least half-time as academic faculty or professional staff shall be eligible for membership in NFA. This shall include,

but not necessarily be limited to, teaching faculty, departmental chairpersons, professional library staff, counselors and others with professional contracts with the University. Good-standing membership shall commence with enrollment and payment of dues and end when dues payments cease.

- Section B. Membership Affiliation. Members of the NFA-UNR shall also be members of AAUP and the State NFA organization.
- Section C. Disciplinary Action. A member may be disciplined for failure to subscribe to the goals and objectives of the NFA and to abide by its bylaws.
- Section D. Due Process. The NFA guarantees that no member may be censored, suspended or expelled without a due process hearing which shall included an appropriate appellate procedure.

Article IV. Executive Board

- Section A. Executive Authority. The Executive Board shall be the governing body of NFA-UNR.
- Section B. Composition of Board. The Executive Board shall be composed of the officers of the NFA-UNR and at least ten at-large members of NFA. At large members shall be representative of the NFA-UNR membership of the various colleges, schools and units of the University System. The immediate past president shall serve as an ex-officio member of the Board. If, after the election of at-large members, the Executive Board has no representative from a school or college or other entity with NFA members then a representative from that school or college or entity may be appointed by the President with the approval of the Board.
- Section C. Term of Office for the Executive Board. The term of office for elected at-large members shall begin on July 1 and shall be for two years, except that for the first year one-half shall be elected for two years and one half shall be elected for one year; thereafter each half shall be elected annually for a two year term. The result shall be staggered two year terms for all at-large members. The terms of appointed members shall be one year or until the next election.
- Section D. Vacancies. Vacancies on the Executive Board shall be filled by appointment by the Executive Board. Appointees shall serve until a successor member may be elected to fill the unexpired term in accordance with the regular election procedure.
- Section E. Duties and Powers.

1. It shall be the duty of the Executive Board to interpret the provisions of the Bylaws, to recommend and collect local dues and service fees, to approve disbursements, to formulate and administer the budget, and to formulate policies and make decisions on all matters related to the purposes of NFA, including collective bargaining. These policies shall be in agreement with the policies stated in the State NFA Articles of Incorporation.
2. Members of the Executive Board shall be on call of the NFA-UNR President with at least five working days' notice, except as required by emergency situations.

Section F. Quorum. A majority of members of the Executive Board present shall constitute a quorum.

Section G. Budget. The Treasurer shall be responsible for preparation and presentation of the annual budget to the Executive Board, which shall approve the budget.

Article V. Election, Term of Office and Duties of Officers

Section A. Election of Officers. Officers shall be elected every two years by open nomination and secret ballot. The officers of the NFA-UNR are President, Vice-President, Secretary, and Treasurer. Officers may be elected for up to two consecutive terms.

Section B. Appointments. The Executive Board shall appoint chairpersons of any committees. Interim vacancies of officers shall be filled by appointment by the Executive Board except in the case of a vacancy in the office of President, the Vice-President shall assume the office of President and a new Vice-President shall be elected by open nomination and secret ballot.

Section C. Term of Office. Term of office shall be for two years or until filled by a new election.

Section D. President. The President shall be Chairperson of the Executive Board and shall serve as a member ex-officio of all standing committees.

Section E. The Vice-President. The Vice-President shall serve as liaison to all committees and shall act in the President's absence. In the event that the President is unable to complete the term of office, the office shall be filled by the Vice-President.

Section F. The Secretary. The Secretary shall keep an accurate record of all Executive Board proceedings and furnish copies to all members of the Executive Board and the chairpersons of all committees.

Section G. The Treasurer. The Treasurer shall receive all income to NFA-UNR, shall pay out of the Treasury only such monies as directed by the Executive Board and shall submit records for an annual audit and prepare an annual budget.

ARTICLE VI. Committees

Section A. Guidelines. The Executive Board shall give the charge to all committees and shall adopt guidelines governing the operation of all committees.

Section B. Collective Bargaining Committee. The Collective Bargaining Committee shall be appointed by the Executive Board. It shall collect information and make recommendations to the Executive Board regarding collective bargaining.

Section C. Recruitment Committee. This committee shall develop and promote recruitment of new members. It shall be appointed by the Executive Board.

Section D. Nominations Committee. The Executive Board shall establish a committee to nominate persons for office.

Section E. Standing and Ad Hoc. The Executive Board shall establish such other standing and ad hoc committees as it deems necessary and shall appoint their members.

Article VII. Finance

Section A. Dues. Membership dues per month are 0.75% of gross monthly salary with a cap of \$30 per month. Dues are paid to the State NFA Treasury.

Section B. Revenues. Revenues for operation of the local chapter are received as rebates from the State NFA.

Section C. Contributions. Members may make voluntary contributions to the State NFA Political Action Fund.

Section D. NFA-UNR Dues. NFA-UNR may establish additional dues or assessments. Such dues may be established by vote of the Executive Committee or by referendum subject to approval by the State NFA Board.

Section E. Reduced Dues. NFA-UNR members employed half-time or less shall be eligible for a reduction of dues to an amount representing not less than one-half (1/2) full-time dues.

Section F. Fiscal Year. The fiscal year of the NFA_UNR shall be September 1 through August 31.

Article IX. Amending Procedure

Amendments to the Bylaws may be proposed by a majority of the members of the Executive Board or by a petition of 10% or more of the NFA-UNR membership. The Amendment must be submitted by ballot for a vote of all the membership of NFA-UNR, and will be ratified by a two thirds (2/3) majority of the ballots cast. The Executive Board shall have the right to provide written comments on proposed amendments prior to the vote on ratifications.

Article X. Liability of Officers, Directors and Members

Officers, directors, and members of this organization shall not be liable for the debts, liabilities, or obligations of the organization.

Article XI. Separability

In the event that any specific portion of this document is declared in violation of state or federal law or constitution, all other provisions shall remain in force and effect. The Executive Board shall take appropriate and necessary action within twenty (20) days to correct the provision in the violation.