SPECIAL MEETING

BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION

System Administration, Las Vegas 4300 South Maryland Parkway, Board Room

Thursday, December 30, 2021, 6:00 p.m.

Video or Telephone Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

A video conference connection will be made from the meeting site to the Reno System Administration Building, Conference Room, at 2601 Enterprise Road, Reno, Nevada, and Great Basin College, Berg Hall Conference Room, at 1500 College Parkway, Elko, Nevada. In the event the video conference connection is not functioning, a teleconference connection will be made available.

Members of the Board and/or the public may attend the meeting and provide testimony or public comment at these sites. Public comment may also be submitted via the online public comment form (http://nshe.nevada.edu/public-comment/) or voicemail (702-800-4705 or 775-300-7661).

Members of the public wishing to view the meeting may do so via live stream (http://nshe.nevada.edu/live/)

ROLL CALL:	Mrs. Carol Del Carlo, Chair Pro Tem	
	Ms. Amy J. Carvalho, Vice Chair Pro Tem	
	Mr. Joseph C. Arrascada	
	Mr. Patrick J. Boylan	
	Mr. Byron Brooks	
	Dr. Patrick R. Carter	
	Dr. Mark W. Doubrava	
	Dr. Jason Geddes	
	Mrs. Cathy McAdoo	
	Mr. Donald Sylvantee McMichael Sr.	
	Mr. John T. Moran	
	Ms. Laura E. Perkins	
	Dr. Lois Tarkanian	
	DI. Dolo I William	

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 18, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 12, a quorum may be gained by telephonic, video, or electronic transmission provided that notice to that effect has been given.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents' website at: https://nshe.nevada.edu/leadership-policy/board-of-regents/meeting-agendas/

Many public libraries have publicly accessible computer terminals. Copies of the reference material and any additional support materials that are submitted to the Board of Regents Office and then distributed to the members of the Board of Regents after the posting of this agenda but before the meeting, will be made available as follows: 1. Copies of any such materials are available at the Board of Regents Offices at 2601 Enterprise Road, Reno, Nevada, and 4300 South Maryland Parkway, Las Vegas, Nevada. A copy may be requested by calling Keri Nikolajewski at (702) 889-8426; 2. Copies of any such materials will also be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons to participate in the meeting. Please call the Board Office at (702) 889-8426 in advance so that arrangements may be made.

CALL TO ORDER - ROLL CALL

PLEDGE OF ALLEGIANCE

1. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two minutes per person. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Board Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Board Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

2. EMERGENCY <u>CODE</u> REVISION, EMPLOYEE COVID-19 VACCINE REQUIREMENT

FOR POSSIBLE ACTION

The Board may consider and approve an emergency amendment to the NSHE <u>Code</u> (*Title 2, Chapter 12*) that sets forth policies and procedures regarding a COVID-19 vaccine requirement for all NSHE employees. Failure of an employee to timely comply with the provisions of the Chapter will result in termination by December 31, 2021, absent an approved waiver based upon a medical condition or religious belief. The policies and procedures set forth in these <u>Code</u> provisions were approved on a temporary 120-day emergency basis by the Board at its September 30, 2021, meeting and were subsequently made permanent by the Board at its December 2-3, 2021, meeting. The proposed emergency amendments are presented in accordance with NSHE <u>Code</u>, Title 2, Chapter 1, Section 1.3.3(b). (*Ref. BOR-2a*)

The Board may take one of the following actions:

- 1. Maintain the existing Code provisions in their entirety;
- 2. Maintain the existing <u>Code</u> provisions, except for an amendment to the effective date of any employee termination based upon failure to comply with the vaccination requirements from December 31, 2021, to January 15, 2022 (<u>Ref. BOR-2b</u>); or
- 3. Repeal the <u>Code</u> provisions in their entirety thereby eliminating the vaccine requirement for all NSHE employees and revoking all previously issued notices of termination based on vaccine status and revoking any determinations and/or conditions imposed upon employees under approved waivers of mandatory vaccinations based upon a medical condition or religious belief. (*Ref. BOR-2c*)

FISCAL IMPACT: The fiscal impact is unknown at this time, but an impact is likely.

ESTIMATED TIME: 60 mins.

3. LETTER OF SUPPORT FOR STUDENT COVID-19 VACCINATIONS

FOR POSSIBLE ACTION

The Board may direct the Chancellor, in consultation with Chair Pro Tempore Carol Del Carlo, on behalf of the Board of Regents, to issue a letter in support of COVID-19 vaccinations for students attending any NSHE institution to the appropriate governing bodies with jurisdiction to impose vaccine requirements including, without limitation, the Governor, Nevada Board of Health and Nevada Legislature. (*Ref. BOR-3*)

ESTIMATED TIME: 10 mins.

4. NEW BUSINESS

INFORMATION ONLY

Items for consideration at future meetings may be suggested. Any discussion of an item under "New Business" is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 *et seq.*).

ESTIMATED TIME: 5 mins.

5. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two minutes per person. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Board Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

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POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (http://system.nevada.edu/) AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (http://notice.nv.gov/), AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1st Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146 DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512 DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119 GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801 NSC, Rogers Student Center, 1st Floor, 1300 Nevada State Drive, Henderson, NV 89002 TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512 UNLV, Flora Dungan Humanities Building (FDH), 4505 Maryland Pkwy, Las Vegas, NV 89154 UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557 WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703 System Administration, 4300 S. Maryland Parkway, Las Vegas, NV 89119 System Administration, 2601 Enterprise Road, Reno, NV 89512